8. (Amended) A service provider node comprising:

a client program for accessing web, gopher and other Internet sites that allows users to read documents and navigate between the documents stored in at least one resume warehouse;

a communications link with the plurality of resume warehouses;

a communications link with at least one client;

an application for parsing job applicant data from the at least one resume warehouse and placing parsed resume data into a template, and

an application for collecting the parsed resume data and storing the parsed resume data in a database.

9. (Amended) A method for resume storage and retrieval from multiple resume warehouses comprising the steps of:

establishing a communications link between a service provider and at least one client;

providing a client program for accessing web, gopher and other Internet sites that allows users to read documents and navigate between the documents stored in at least one resume warehouse;

establishing a communications link with at least one resume warehouse;

parsing job applicant data from the at least one resume warehouses and placing parsed resume data into a template; and

collecting the parsed resume data and storing the parsed resume data in a database;

10. (Amended) A method for resume storage and retrieval from multiple resume warehouses comprising the steps of:

establishing a communications link between a service provider and at least one client;

providing a client program for accessing web, gopher and other Internet sites that allows

users to read documents and navigate between the documents stored in a plurality of resume

warehouses;

establishing communications link with the plurality of resume warehouses;

parsing job applicant data from the plurality of resume warehouses and placing parsed

resume data into a template; and

collecting the parsed resume data and storing the parsed resume data in a database.

Please add the following new Claims 11-20:

--11. The method of Claim 10, further comprising:

utilizing the parsed resume data in the database to generate form letters.

12. The method of Claim 10, further comprising:

tracking source information of the job applicant data.

13. The method of Claim 10, further comprising:

tracking source information in order to track a headhunter's efficiencies.

14. The service provider node of Claim 1, wherein duplicates of job applicant data are

prevented.

15. The method of Claim 10, further comprising:

determining if job applicant data has already been stored in the system to avoid parsing

duplicate job applicant data.

16. The service provider node of Claim 1, wherein cost-related information related to

recruiting of job applicants is tracked.

17. The method of Claim 10, further comprising:

tracking cost-related information related to recruiting of job applicants.